

Hamilton

The following agreement is part of the COVID-19 module that must be completed by each student through Blackboard prior to arriving on campus.

COVID-19 COMMUNITY AGREEMENT

Policy for Community Health and Safety Related to the COVID-19 Pandemic Effective July 1, 2020

INTRODUCTION

All students have a responsibility to their peers, to the faculty and staff of the College, and to the greater Clinton community to commit fully to protecting our collective health and well-being as much as possible. Each individual plays a crucial part in managing the spread of the coronavirus. Individual action and collective responsibility ensure that we do all that we can to protect the health of those we care about.

To promote the health, safety, and well-being of all students and employees at Hamilton College, as well as members of the local community, and with consideration for the various orders and guidelines related to the COVID-19 pandemic from the Centers for Disease Control and Prevention (CDC), the American College Health Association (ACHA), and federal, state, and local governments, the College has created this policy. As is the case with the Student Handbook generally, this policy is subject to change at the sole discretion of the College and with notice to students. These expectations apply to behavior on and off campus.

EXPECTATIONS

- Students are required to wear a mask or face covering:
 - that covers their mouth and nose,
 - at all times when indoors with the exception of their residence hall room,
 - and when outside and physical distancing standards of six feet cannot be met.

- Any indoor social gatherings in residence hall public spaces must be limited to no more than 10 students, and no more than double the occupancy of residence hall rooms or suites. Outdoor social gatherings are also limited to 10 students. The College may permit social gatherings related to its educational programs and activities for up to 50 people, however, neither individual students nor

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student groups, clubs, teams, or organizations are authorized to host, sponsor, or approve such social gatherings.

- Students are not permitted to have visitors (e.g., parents, siblings, other related persons, friends who are not enrolled students at the College, or students from other residence halls) in their residential space. Students are also prohibited from visiting other residence halls or floors.
- Upon arrival to campus and throughout the semester, students must cooperate with and participate as directed in risk-reduction and mitigation efforts developed by the College, including screening, testing, quarantine and isolation requirements, and tracing efforts.
- Students must limit outdoor recreational activities to those considered non-contact and avoid activities where they come in close contact with other people.
- Students should avoid any travel off campus unless absolutely necessary.
- If a student is sick or showing symptoms of the virus, the student must contact the Health Center immediately in order to assess risk and must follow all recommendations of the Health Center staff. If the Health Center is closed, students must contact Campus Safety to be connected with a nurse.
- Students must use precautionary sanitizing practices such as wiping shared surfaces (e.g., the printer in Bundy Cafe, kitchen areas, laundry machines) and maintain good hygiene, including thorough and regular hand washing.
- Students must comply with the directives of Health Center staff, Campus Safety, Residence Life staff, and any other College official with respect to health and safety precautions, including but not limited to this policy.
- Students required to quarantine or isolate are expected to adhere to the College's requirements for quarantine and isolation, including but not exclusive to avoiding all contact with others.
- Students must comply with local, state, and federal laws and regulations related to the COVID-19 pandemic.

The College takes seriously its responsibility to provide a healthy and safe environment for all members of our community. Although we anticipate that all students will do their part to keep our campus safe, students who choose to put the health and well-being of their peers, employees of the College, and the broader community at risk by not adhering to these policies will be referred to the student conduct system.

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Failure to comply with these requirements will result in an immediate evaluation to determine whether a student will be allowed to remain on campus.

Students should also be aware that egregious or intentional violations of these policies will not be tolerated. Egregious or intentional violations of these policies include but are not limited to:

hosting a gathering or party of more than 10 individuals in a residence or in the area (hosts are defined as the student(s) assigned to the room or suite or otherwise responsible for organizing or conducting the party);

not following directives regarding quarantining or isolating when required to do so.

HEARING PROCEDURE

Each day, Monday through Friday, time will be reserved to hear cases of alleged COVID-19 policy violations.

- First offenses under this policy will be heard by one administrator and one student member of the Judicial Board via Zoom with the accused student(s).
- Second offenses under this policy will be heard by two administrators and one student member of the Judicial Board via Zoom with the accused student(s).

Prior to these hearings, the accused student(s) will have access to all reports and evidence collected as part of any investigation. During the hearing, the student(s) will have the opportunity to provide their side of the story.

SANCTIONS

The College has set sanctioning standards with the goal of promoting the health and safety of the community foremost in mind. Although the full range of sanctions outlined in the [Student Handbook](#) may be considered when a student has been found responsible for violating this policy, students should expect the following sanctions to be assigned.

- A first offense under this policy will result in an Official Warning and parental notification. An Official Warning means that a second violation of the COVID-19 policy will likely result in removal from campus. Sanctions for a first offense may not be appealed.
- A second offense under this policy will result in termination of campus access for the remainder of the semester and removal from campus. Students who are removed from campus may continue to

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engage in coursework remotely but may not be on College property. Students who are removed from campus are required to leave campus within 24 hours and will not receive a refund for the housing portion of their bill. Students will receive a prorated refund for their dining charges. Students may return for the following semester on an Official Warning status.

- If there is a reasonable basis to believe that a student's conduct has intentionally posed a significant health or safety threat to one or more members of the community (e.g., intentionally coughing in another's face, intentionally spitting on another person) the College will take immediate action to address the health or safety risk that the conduct has created. This immediate action may include the student's removal from campus and the denial of access to all or specified educational programs or activities on a temporary or permanent basis. If such immediate action is taken by the College, the student will be provided with a timely opportunity to challenge such action before the Judicial Board. Additionally, if there is a reasonable belief that a student's conduct will pose, or has posed, a significant health or safety risk to the student or others, the College reserves the right to disclose information regarding that risk to internal or external officials as deemed necessary in an attempt to reduce or mitigate such risk.

Beyond the expectations outlined above, students agree to respect the needs of others to feel safe in the community, follow procedures for using kitchen or laundry facilities, and adhere to any other guidance that is provided as the situation evolves.

I acknowledge that I have received and read this document and these policies, and as a condition of my returning to or remaining on campus, I agree to adhere to these requirements in order to do my part to keep the Hamilton community as safe as possible. I further understand that due to ongoing changes in guidance and infection rates, the College may institute different or additional COVID-19 related limitations, restrictions, or policies. I agree to comply with any and all additional or different restrictions as they are adopted.