Office of Residential Life

Working to build an inclusive community
Residential Life

• General office responsibilities
• Ways we seek to support all students
• Takeaways
General Responsibilities

• House all students
  – Lotteries, First Year Roommate Pairing, and Room Changes

• Building community
  – Orientation, FYE, RA programming, and Student Accountability

• Student Staff
  – Select, train, and supervise
    • Orientation Staff, FYE Leaders, and Resident Advisors
Supporting All Students

• Policy and practice
• Programming
• Staff selection and training
Policy and Practice

• Equality and fairness
  – Room rates, housing lotteries, etc.

• Education
  – Roommate pairing, room changes, etc.

• Inclusion
  – Gender neutral housing, all gender bathrooms, and Statement of Commitment to Multiculturalism
Programming

• Orientation
• FYE
• RA Programming
• Professional Staff Collaborations
  – Opportunity Program Sessions, Open Doors, Yes Means Yes, Late Nite, DMC Event Facilitation, Bystander Intervention Trainings, etc.
Staff Selection & Training

• Professional Staff
• Student Staff
• Training
Takeaways

• Creating an inclusive community is everyone’s job

• Make inclusion a priority
  – Look for large and small ways you personally and your office can support all students

• Be active
  – Proactive is ideal, but even reactive makes a difference