Recommended Diversity Statements for Williams Ad copy:

1. We welcome applications from members of groups traditionally underrepresented in the field, and applicants are encouraged to state in their cover letter how they will enhance the diversity of offerings and educational experiences if hired.
2. Your cover letter should speak to your ability to work effectively with a student population that is broadly diverse with regard to gender, race, ethnicity, nationality, sexual orientation, and religion.

Sample ads with diversity statements from other institutions:

Skidmore, Psychology

Skidmore seeks to attract an academically and culturally diverse faculty, especially those who can contribute to the growing diversity and excellence of the community through their teaching, scholarship, and service. Enthusiasm for advising, teaching, and mentoring a diverse population of students is essential. We seek candidates who are firmly committed to undergraduate education, including the involvement of undergraduates in research programs that are theoretically and methodologically sophisticated and of nationally recognized quality. Excellent teaching and research facilities support many opportunities for faculty/student collaborative work in the classroom, lab, and field.

...Applicants are requested to include in their cover letter how they will enhance the diversity of offerings and educational experiences in the department and college with regards to their teaching, research, and/or service.

Skidmore, Anthropology

...We are particularly open to candidates from under-represented groups and to candidates who have experience with diverse populations and are able to contribute to the diversity and excellence of Skidmore’s academic community. Ph.D. required at time of appointment.

Amherst, Organic Chemistry

The successful candidate will be expected to establish a vigorous research program in experimental organic chemistry in which undergraduates can substantively participate. Additionally, he or she will demonstrate competence and sensitivity in working in a department in which students are broadly diverse with regard to gender, race, ethnicity, nationality, sexual orientation, and religion.
Haverford – a version goes on the bottom of all ads

Haverford College is an Equal Opportunity/Affirmative Action employer that does not discriminate on the basis of race, ethnicity, religion, gender identity, sexual orientation, national origin, age, marital status, disability or veteran status. Haverford has a long standing commitment to diversity rooted in values of inclusion and social justice, a commitment reflected in the curriculum, classrooms, and communal composition of the College. All candidates are invited to describe explicitly the nature of their commitment and experience with underrepresented groups, and their ability to teach and retain a broadly diverse student body including, but not limited to, women and minorities, persons with disabilities, and other groups underrepresented in computer science.

Grinnell College: Sociology

Tenure-track position in the Department of Sociology (Symbolic Interaction, Microsociology), starting Fall 2015. Assistant Professor (Ph.D.) preferred; Instructor (ABD) or Associate Professor possible. Grinnell College is a highly selective undergraduate liberal arts college. The Sociology Department has demonstrated success in developing diverse faculty, prides itself on excelling in a variety of pedagogical styles and strengths, and in training diverse student populations to understand and contribute to social justice. The College's curriculum is founded on a strong advising system and close student-faculty interaction, with few college-wide requirements beyond the completion of a major. The teaching schedule of five courses over two semesters will include introductory courses, mid-level and seminar courses in their areas of specialization, social psychology and/or social deviance, and every few years one course will be Tutorial (a writing/critical thinking course for first-year students, oriented toward a special topic of instructor’s choice.)

Minimum Qualifications
Preferred Qualifications
Special Instructions to Applicants

Reed College

Reed College is a community that believes cultural diversity is essential to the excellence of our academic program. In your application materials, please provide a description of how you would engage and sustain the commitment to diversity and inclusion articulated in Reed College’s diversity statement. (http://www.reed.edu/diversity/). We welcome applications from members of groups traditionally underrepresented in the field.